

PT. Siemens Indonesia

Corporate Social Responsibility Report

Fiscal Year 2008



We view corporate responsibility as a strategic, management-driven task that integrates our business, environmental and citizenship activities to create sustained tangible and intangible value for our company and our stakeholders by ethically sound means.

PT. Siemens Indonesia is active in the area of:

1. Environmental Protection

2. Corporate Citizenship

- **Generation21**

To impart knowledge and skills to young people to provide for the future.

- **Caring Hands**

Charitable programs in the area of Disaster Relief and Social Giving.

- **Arts and Culture**

Active sponsor to the performing classical chamber music as cultural exchange to Indonesia's classical society.

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Environmental Protection

- PT. Siemens Indonesia is ISO 14001 Certified since 1996.
- Continuous effort towards conserving the use of energy and natural resources by reducing energy and resources consumption as well as increase awareness of waste separation. Various initiatives include switch to energy saving lamps with electronic control and monitoring, installation of solar cell, installation of inverter system, installation of smaller furnace, installation of new mist collector, periodical leakage inspection, installation of pipe distribution for plantation, and environmental waste management.
- Application of appropriate Environmental Management which is regularly monitored and constantly developed over time by improving employee's awareness in handling hazardous material.
- Communicating company's policy to further enhance environmental awareness through the provision of periodic training to employees and banners on the premises, as well as to conduct Environmental Day combined with Safety Day.
- Cooperate with contractual partner to promote conformance by aligning our company's environmental performance rating program of the Ministry of Environmental of the Republic of Indonesia (PROPER program) in the area of monitoring air pollution control, water pollution and hazardous waste management.

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Corporate Citizenship → Generation21

- PT. Siemens Indonesia is has been providing continuous On-The-Job Training throughout many functions within the company – be it in production line and administrative work respectively for Technical High School and University students.
- Supporting education for children in Eastern Indonesia through the social work of the Die Bruecke Foundation.
- The Vocational Training Center of PT. Siemens Indonesia was initially established to overcome the lack of skilled and trained manpower needed by Siemens at that time. It has now developed into a training center to meet the future challenges and needs of high qualified employees through an apprentice program designed according to the highly regarded "German's Dual Apprenticeship Scheme". Since it was first established in 1977, the Vocational Training Center of PT. Siemens Indonesia has successfully trained over 700 skilled technicians in the fields of industrial electricity, industrial mechanics and mechatronics. In addition, the center also provides industrial training for many companies in Indonesia.

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Corporate Citizenship → Caring Hands

- PT. Siemens Indonesia donated computers to schools in Indonesia, as part of our global initiative "Siemens Caring Hands" program to provide assistance to socially disadvantaged groups. The first recipient is SMAN 3 Ponorogo in East Java, who had been hit by a worst flood late last year and damaged the school's computer lab. The second Recipient is the Vocational Training Center of PT. Siemens Indonesia.
- PT. Siemens Indonesia donated €1,000 to help victims of Cyclone Nargis which struck Myanmar on May 2-3, 2008. In his appeal letter to all employees on May 15, 2008, PTSI's CEO Haesslein stated that the company would match every Rupiah of its employee's donation before channeling it through to the Siemens Caring Hands Foundation in Germany.
- To commemorate 2008 Ramadhan, the employees of PTSI initiated a collective donation between the period of September 10-19, 2008 for orphanage and street children. Employees from SBP, Pulo Mas, Muara Tawar and Cilegon have contributed a total amount of IDR 7,000,000 in cash, clothing, and toys. The cash money was used to purchase food and milk for these children.

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Corporate Citizenship → Arts and Culture

- PT. Siemens Indonesia has been one of the main sponsors to the Chamber Music Series (CMS) who has been presenting outstanding performances and education programs by well established as well as lesser-known artists, both local and international. Through its education program, CMS offers summer music camps, workshops and master classes. CMS has helped young talents and continues to build enduring friendships between resident and non-resident musicians.